Image Standards

1. Denim jeans of any color are not allowed unless worn on designated and approved work days. Jeans must be neat, clean and free of holes or patches.

2. Mini-skirts, shorts, overalls nylon pants, and jogging suits are not allowed. Dresses and skirts will be no shorter than three inches above the top of the knee. Slits in dresses and skirts must also be no shorter than three inches above the top of the knee. Crop pants or capris at mid-calf or longer are acceptable.

3. Shirts and slacks must be sufficient in length so as to cover the waistband when bending or reaching. Shirt decoration, if any, should be professional and appropriate for the work area. Visible messages or slogans are inappropriate for workplace attire, and are not allowed.

4. Hair must be kept clean and neatly styled. Beards and mustaches must be neatly trimmed. Students/employees involved in direct patient contact must have hair pulled away from the face.

5. Tattoos should not be visible and be covered if possible.

6. Jewelry must not present a safety hazard to the employee or patient. No visible piercings other than the nose and ears are acceptable. Piercings in the ears shall not be excessive to the point of distraction. Nose piercing must be small and inconspicuous.

7. A strong odor from perfume/cologne, cigarette smoke, and the like, offensive or distracting to others is not allowed.

8. Those involved in direct patient contact may not wear jewelry that may cause injury to patients.

9. Nails will be neatly trimmed, clean and well maintained. As indicated in SRHC Infection Control Policy (Hand Hygiene in Health Care Settings), “. . . staff who have direct hands-on patient contact will not wear artificial nails or extenders. In addition staff with hands-on patient contact must keep natural nail tips no longer than ¼ inch.”

10. Unless medical condition warrants, open toed shoes are not allowed in patient care areas. All footwear must be neat and clean at all times.